

SHELTON STATE COMMUNITY COLLEGE

Higher Education Plan



Goal 1: Access



Vision Statement

A diverse, dynamic and exciting, service-centered institution which makes a positive difference in the lives of our students and community.

An institution which places the highest value on teaching and learning.

An institution recognized for commitment to excellence and continuous improvement, for effective use of facilities and technology, and for opportunities provided for enrichment and growth.

Service Area



SSCC serves 6 counties:

Bibb

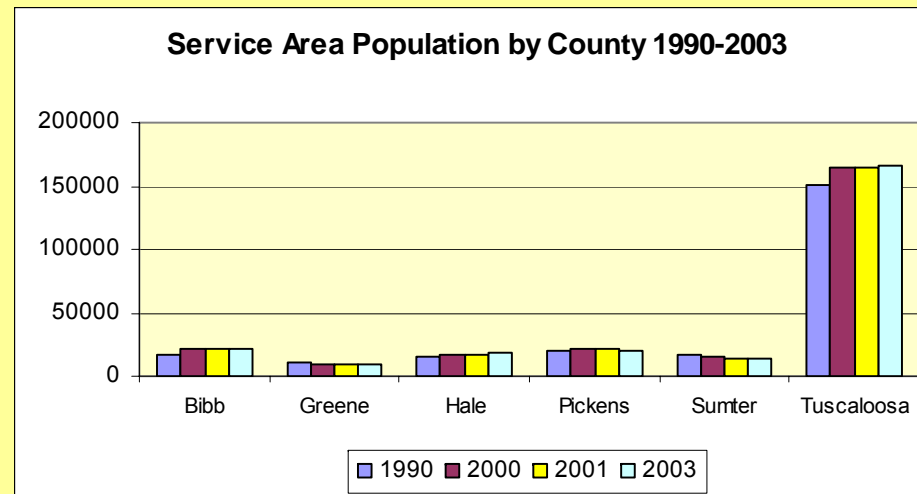
Greene

Hale

Pickens

Sumter

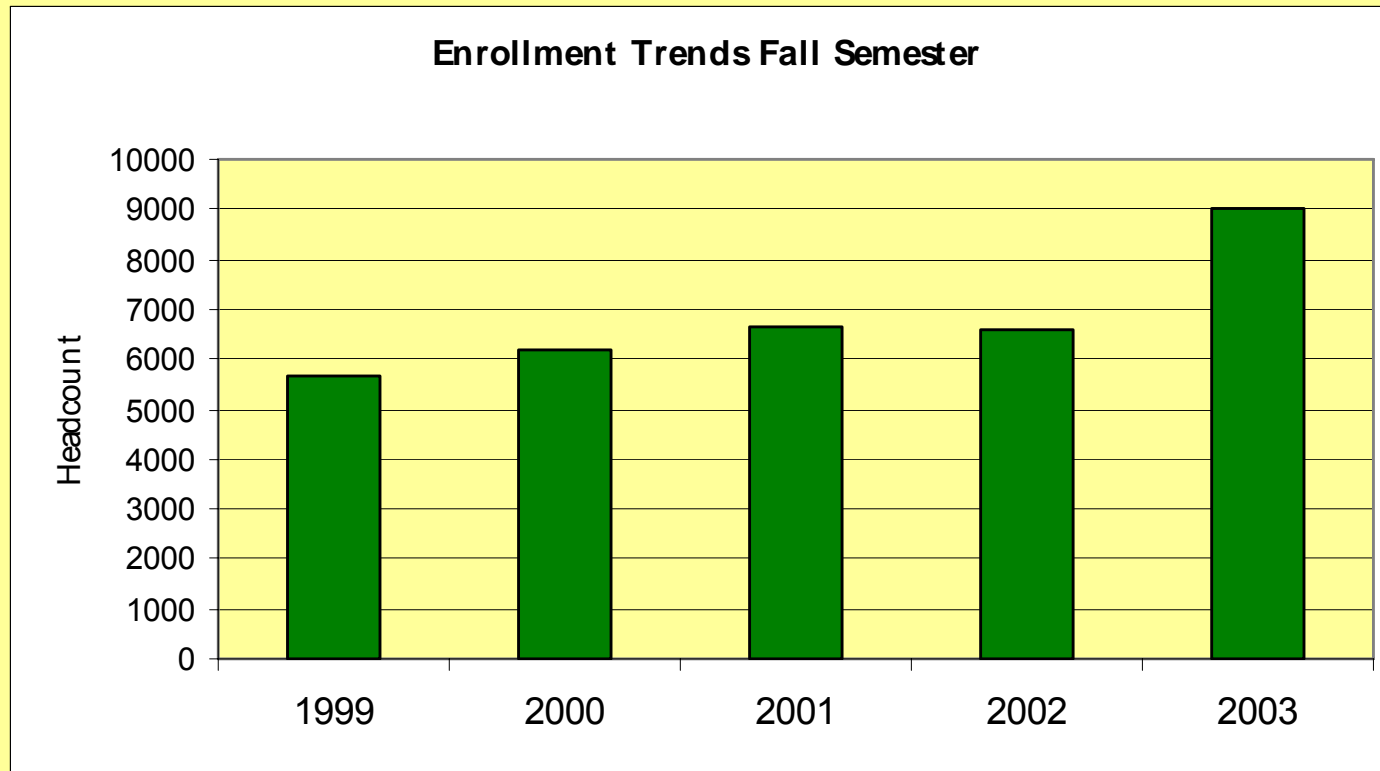
Tuscaloosa



Higher Education Plan



Enrollment Fall Semesters

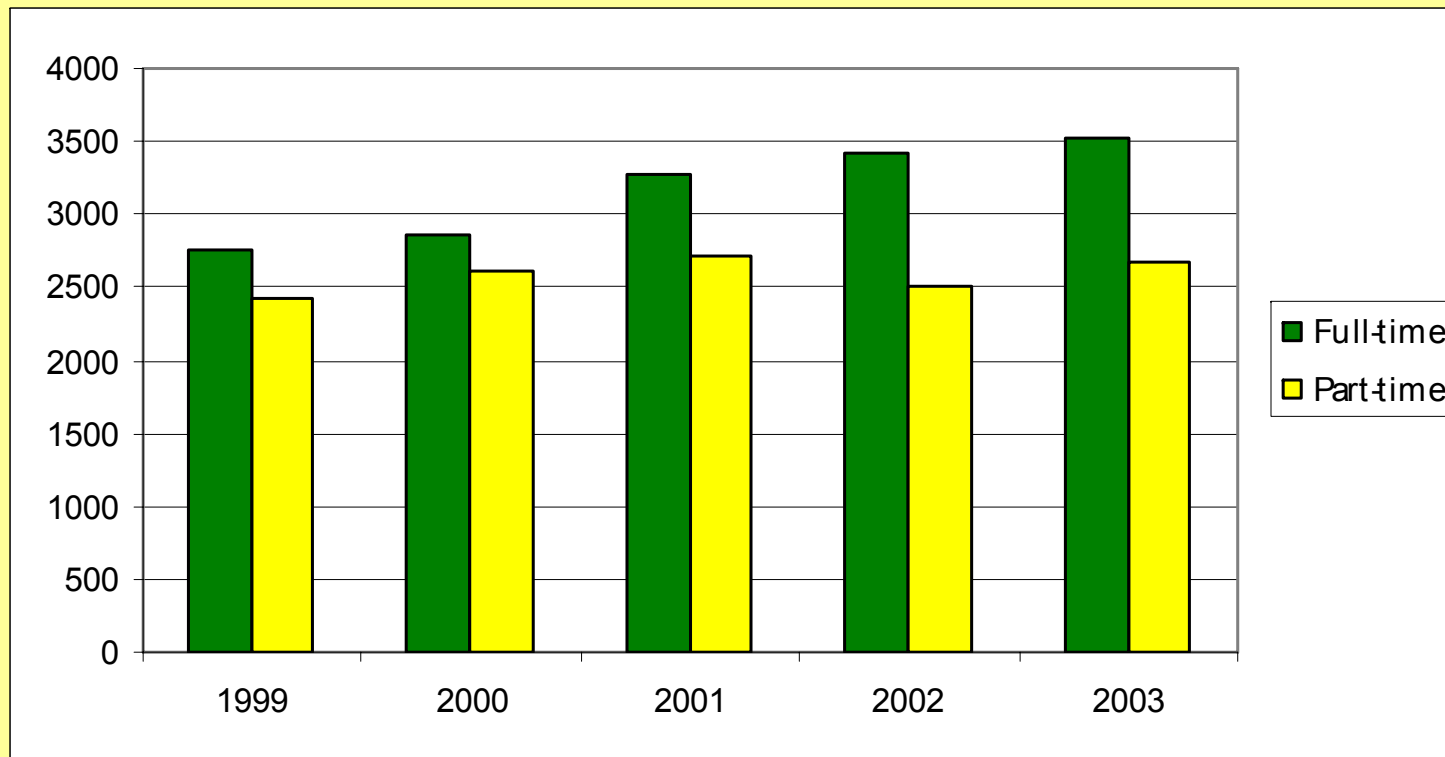


Higher Education Plan





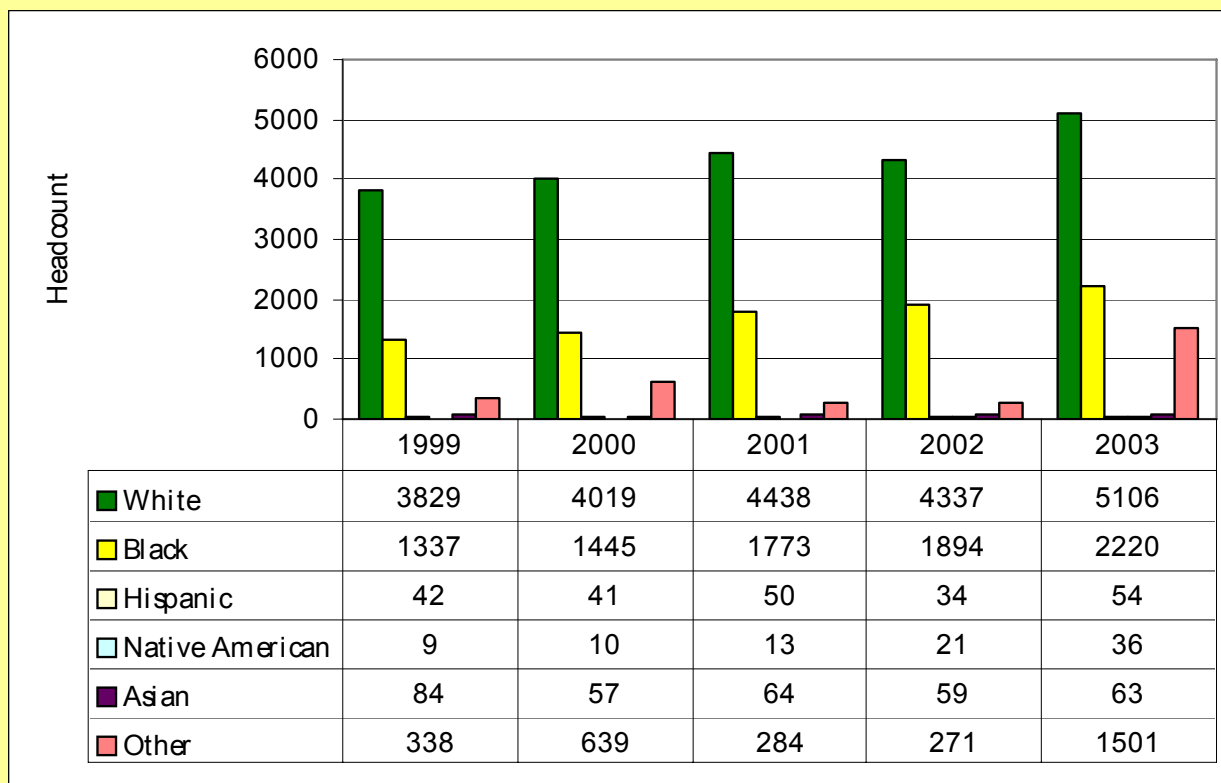
Enrollment: Full-time and Part-time



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Enrollment by Ethnicity Fall Semester 1999-2003

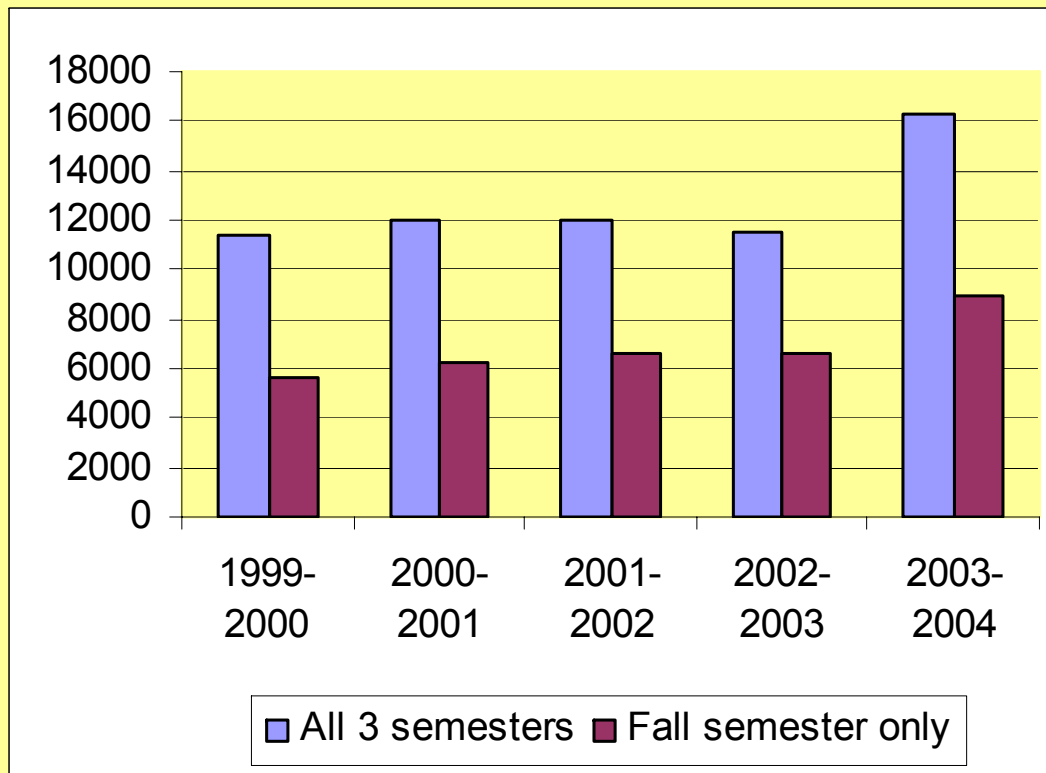


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Unduplicated Enrollment



Campuses



Martin

Fredd



Langston



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Scheduling

Shelton State offers a flexible class schedule

Day

Evening

Weekend

On-line

- Courses in 12 academic disciplines are offered on-line

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Associate and Certificate Programs Offered

Air Conditioning/Refrigeration
Auto Body Repair
Auto Mechanics
Barbering
Carpentry
Child Development
Commercial Art
Commercial Food Service
Computerized Numerical Control
Cosmetology
Cosmetology Instructor
Cosmetology Nail Technician
Criminal Justice
Culinary Arts
Diesel Mechanics

Drafting Technology
Electrical Technology
Heavy Equipment Operator
Industrial Electronics
Machine Tool Technology
Management & Supervision
Nursing: RN, LPN, NAS
Office Administration
Paralegal
Respiratory Care Technology
Web design
Welding
Wellness Instructor
Transfer AA
Transfer AS



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Access for Local Populations

English as a Second Language

- Catalog of Hispanic Service Providers
- Advisory Board for Hispanic Network Providers
- ESL Health Fair
- Open Arms Outreach Event

Rural areas

- Appalachian Center for Higher Education
- Adult Basic Education Sites
- Focused Industry Training Sites



Adult Basic Education



31 sites

1,037 clients served last year

21st Century Grants with Tuscaloosa City
and County Schools and the Family
Resource Center

- Adult literacy program for parents of
school age children

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Student Services

Admissions and Records

Athletics

Counseling

Educational Talent Search

Enrollment Management

Federal Programs

High School Relations and Recruiting

Security

Testing and Assessment



Scholarships and Financial Support



Academic

Ambassador

Art

Athletic

Cheerleading/Dance
Team

Music

Pell

Tech Prep

Presidential

Technical

Theatre

Shelton Summer Studies

Senior Adult

Shelton State Foundation

Special Needs

Work Study

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Goal 2: Cooperation Cooperation with Other Two-Year Schools



Alabama College System Master Teacher Seminar
Alabama College System Micro-electronics Consortium
Alabama Community College Leadership Academy
Bessemer State and AIDT
 – Mercedes Training
Bevill State
 – Workforce Development
Southern Union and the Tuscaloosa Family Resource Center
 – English Language Civics Grant
Wallace-Hanceville
 – Flight Instruction
 – Health Professions

Cooperation with High Schools

Dual and Accelerated Enrollment
Tech Prep Articulation
Training for School Personnel

- Work Keys ®
- Key Train ®

21st Century Grants

- Tuscaloosa County Schools
- Tuscaloosa City Schools



Cooperation with Business and Industry



ACT Work Keys ® Job Profiling

CO-OP Programs

Druid City Hospital

- Health professions
- Joint Appointment Accounts

Mercedes Training Partnership

Phifer Wire Interactive Instruction

Presidential Advisory Board

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Cooperation with Business and Industry



Michelin Training Center

Southern Heat Exchanger Corporation

Apprentice Program

Tuscaloosa County Industrial Development
Authority

Workforce Development Center

ZF Industries

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Cooperation with West Alabama Chamber of Commerce



Adopt-a-School
Forerunners Training
Leadership Tuscaloosa
Customized Training

- Customer service
- Goals setting
- Leadership training
- Mission statement



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Cooperation with State and Local Government: Training



Alabama Department of Transportation

Alabama Department of Revenue

Alabama Rural Water Association

Leadership Alabama

Leadership Tuscaloosa

Tuscaloosa Department of Human Resources

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Cooperation with Universities



- The University of Alabama
 - Alabama Community College Leadership Program
 - Educational Opportunities for Registered Nurses
 - Mechanical Engineering
 - Military courses for Shelton State students
 - MLK Jr. Realizing the Dream Series
 - Shared Curriculum Evaluation
 - NSF Grant with Auburn and Kansas State
 - SPEEDE
 - Technical courses transfer

Cooperation with Universities

- Articulation (STARS)
- Athens State University
 - Technical degree transfer
- Tuscaloosa Consortium of Higher Education
 - Stillman College, The University of Alabama, Shelton State
- University of Alabama at Birmingham
 - Health professions linkage
- University of West Alabama
 - Technical degree transfer
 - Cooperative truck driving program
 - Workforce development



Cooperation with the Community

American Red Cross Relief Shelter
Childrens Hands On Museum
Continuing Education
GED/ESL
Boy Scouts of America
Girl Scouts of America
Kentuck
Kids Kollege
Lifelong Learning Center
Merit Badge College
Summer Athletic Camps
Theatre Tuscaloosa
United Cerebral Palsy
United Way
University of Scouting
Wellness Center



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Goal 3: Quality



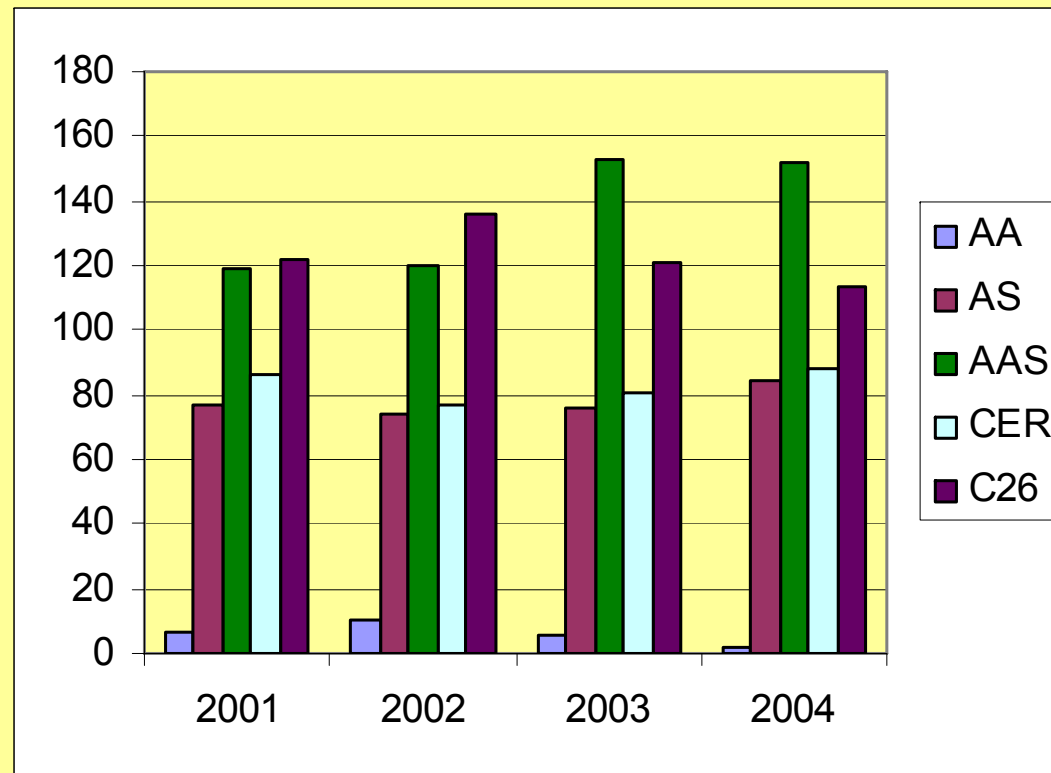
Accreditation

- College
SACS COC
- Departmental/program level
Nursing
Respiratory Therapy
Emergency Medical Technician
Fire College





Degrees and Awards

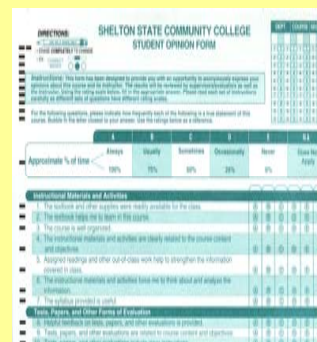


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Quality

Administrative evaluations
Customer satisfaction surveys
Faculty evaluations
Graduate surveys
Program reviews
Student opinion surveys



SHELTON STATE COMMUNITY COLLEGE
STUDENT OPINION FORM

DIRECTIONS: This form has been designed to provide you with an opportunity to anonymously express your opinion about the course and its instructor. The results will be reviewed by a representative of the college and the instructor. During the rating scale below, fill in the appropriate number. Please read each set of instructions carefully as different sets of questions have different rating scales.

For the following questions, please indicate how frequently each of the following is true (based on all the course sessions) by the letter placed in your answer. Use the legend below as a reference.

	1	2	3	4	5	6	7
	Always	Usually	Sometimes	Occasionally	Rarely	Never	Don't Know/No Reply
Approximate % of time	100%	75%	50%	25%	0%		

Instructional Materials and Activities

- 1. The lecture and other supports were highly available for the class.
- 2. The material helps me to learn in this course.
- 3. The course is well organized.
- 4. The instructional materials and activities are clearly related to the course content and objectives.
- 5. Assigned readings and other out-of-class work help to strengthen the information covered in class.
- 6. The instructional materials and activities have me to think about and analyze the information.
- 7. The syllabus provided is useful.

Classroom and Course Atmosphere of Evaluation

- 8. In-classroom activities, papers, and other evaluations are provided.
- 9. Tests, papers, and other evaluations are related to course content and objectives.
- 10. Tests, papers, and other evaluations include more than one question.



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Quality

Cosmetology and Barbering pass rate on licensure exams

- 100%

National Student Nursing Association Precious Metals Awards Program

- Silver Medal

Nursing pass rate on licensure exams

- RN 100%
- LPN 82%
- NAS 100%

Technical Programs, such as Machine Tool and Welding

- Demand for graduates increasing yearly



Quality



Athletic Academic Achievement

- Athletic Department Overall GPA of 3.1
- Soccer Team GPA of 3.36, National Fall Academic Team of the Year
- 2 Distinguished Academic All-Americans with a 3.8 GPA
- 3 Academic All-Americans with a 3.6 GPA

Phi Theta Kappa Alabama Region

- Leadership Hallmark Award
- Five Star Status
- Bronze Award for Increased Membership

USA Today All American Scholars

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Quality

Transfer success at UA

- SSCC students attempt and earn more credit hours than other transfer students and native university students
- SSCC students do as well as or better than native students in 62.2% of their classes

Transfer success at UAB

- The correlation between the two-year GPA and the UAB GPA for Shelton State's students is in the top 24% among all ACS schools





Quality

TeamSpirit: Continuous Quality Improvement Initiative

- All employees trained in Total Quality Management
 - 9 weeks, 4½ hours per week
- Management level personnel trained in Zenger-Miller Frontline Leadership
- Alabama Quality Awards Team Showcase

The only community college to win an award

- Silver in 2001 for SACS accreditation self-study process
- Bronze in 2002 for implementation of flextime
- Bronze in 2003 for innovative customer service approach

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Quality



Appalachian Regional Commission Grant

Hale County Appalachian Center for
Higher Education

Alabama Appalachian Center for Higher
Education Expansion

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National Presentations

League for Innovation in the Community College
League for Innovation Conference on Information Technology
National Association of Advanced Technology Centers
National Child Care Association
National Community College Wellness Conference
National Council on Staff, Professional, and Organizational
Development
National Institute for Staff and Organizational Development
National Speaker Teleconference Series, Sponsored by Bristol-
Myers Squibb Company
National Student Nurses Association
National Wellness Institute
Public Housing Authority Directors Association
Southern Foodways Alliance
United States Olympic Training Center



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Goal 4 : Resources



Shelton State celebrated 50 years of service in 2002

Unique Resources

CyBucs cyber café

Wireless campus

Robotics lab

Astronomy Observatories

Alabama Community College of the Fine Arts

- Bean Brown Theatre
- Alabama Power Recital Hall



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US Secretary of Labor Visits

Secretary Elaine Chao

Robotics Lab and Machine Tool Lab



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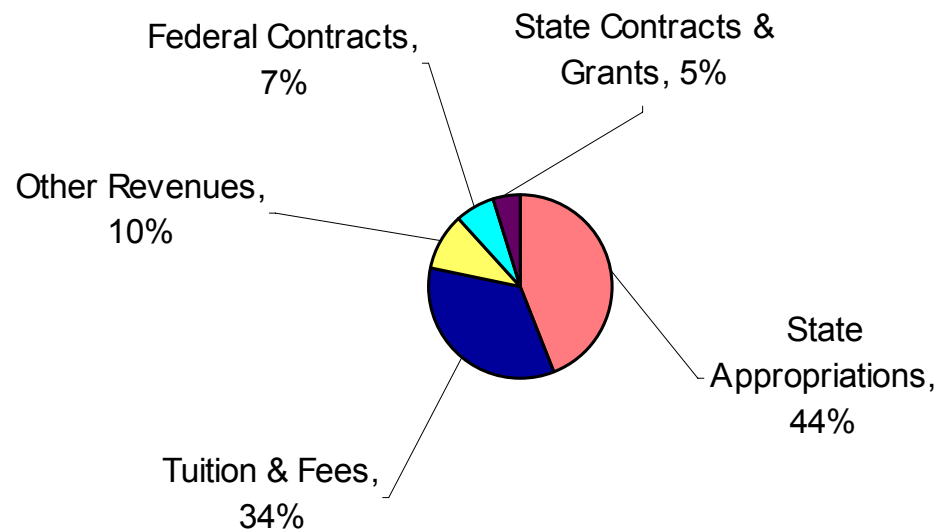




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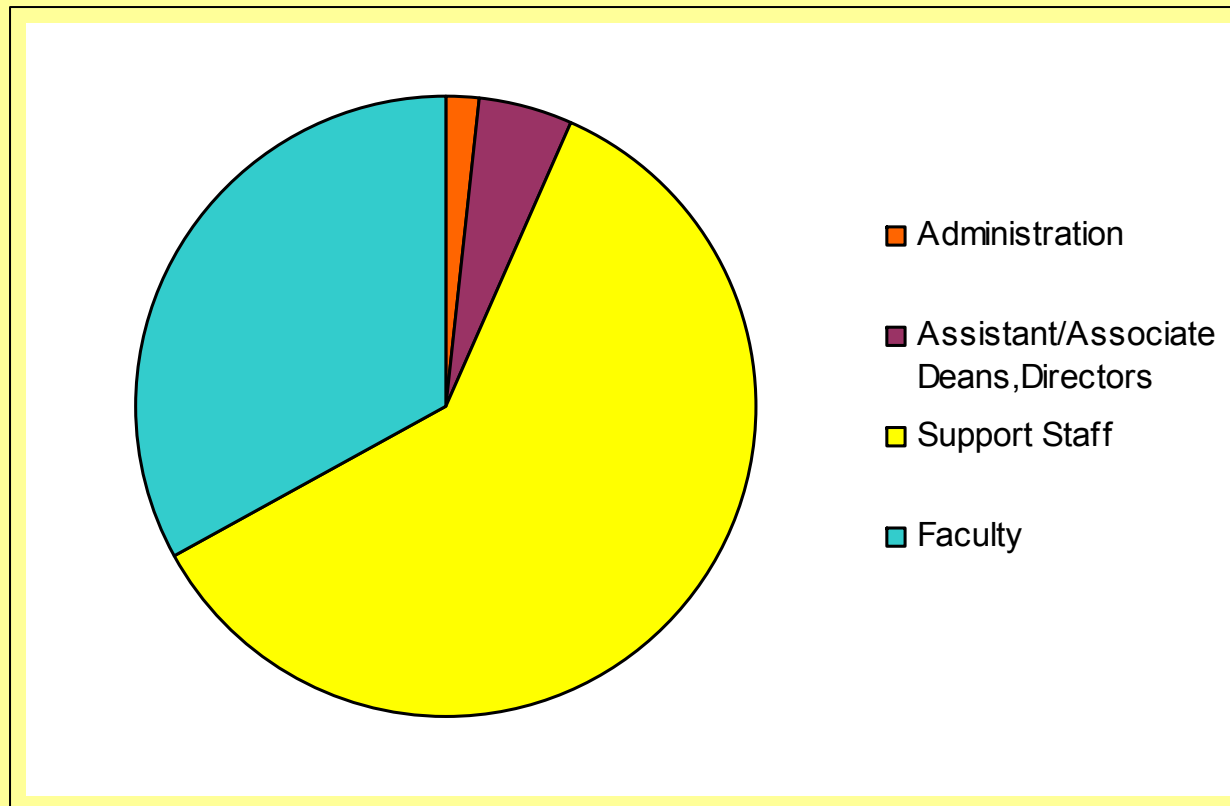
Revenues FY 2004



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Fall Full-time Employees



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Goal 5 : Workforce Development

- Center established in 2003
- Staff of 13
- 21 Member Board of Directors
- Focused Industry Training
 - 332 clients served at 9 sites in 2004-05
 - Clients now earning between \$5.50 and \$22.50/hour
- Job Placement Center
 - Served 238 students and graduates in 2004-05
- Training for Business & Industry
 - Customized training for 1082 individual clients
 - 598 clients in open classes
 - 20 businesses & 12 industries served
 - 99.7% client satisfaction



Businesses Served



3M Corporation
A & B Electric
ABC Board
AFFLINK
Alabama Department of Revenue
Alabama Department of
Transportation
Alabama Industrial Development
Training
Alabama Rural Water Association.
Association Builders and Contractors
B.F. Goodrich Tire Company
Barksdale Warrior Paper Company
Bibby Auto Repair
Boles & Thetford
Bryce Hospital

Burkes Mechanic
Burns Plumbing Co., Inc.
Carlisle Engineered Products
CEFA
CenTec
Center for Business and Economic
Development
Chamber of Commerce
Comcast Cable
CORUS Steel
DCH Health Systems
Deason Roofing & Sheet Metal
Contractors
Delphi-Harrison Thermal Systems
Don Channell Construction
Donnie Smith & Assoc.

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Businesses Served



Elk Corporation
Empire Coke
Forrest Manor, Inc.
Gulf States
Hanna Steel Corporation
Hardin's Bakery, Inc.
Hunt Refining Company
Johns & Kirksey, Inc.
Johnson Controls
JVC America, Inc.
Madsen Machine
Maude Whatley
McAbee
Mercedes-Benz
Northport Pharmacy

Phelps, Jenkins, Gibson & Fowler
Phifer Wire Products, Inc.
Phillips Petroleum
RadiciSpandex
Regions Bank/Fayette
Reliable Bookkeeping & Income Tax
Service
Rosen/Cook/Sledge
Rust Constructors
South's Finest Meats & Vegetables
Tuscaloosa Building & Land Company
Tuscaloosa Police Department
Uniroyal Goodrich
United Cerebral Palsy
ZF Industries, Inc.

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Summary



Access
+ Cooperation
+ Quality
+ Resources
+ Workforce Development
= Shelton State Community College



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Shelton State

A Quality Community College

